

Europass curriculum vitae



Personal information

Surname / First name	AVER Boštjan, Ph.d
Address(es)	Ivančičeva cesta 4 D, 6280 Ankaran, Slovenija
Telephone(s)	+(386) 5 62 61 042
E-mail(s)	bostjan@aver.si
Nationality	Slovenian
Date of birth	29.03.1975
Gender	Male
Dates	15.04.2014 - Present
Occupation or position held	Director of public company JP Komunalno podjetje Logatec
Name and adress of employer	JP Komunalno podjetje Logatec, d.o.o., Tržaška cesta 27, Logatec
Main activities, responsibilities	Responsible for all activities of public utility.
Dates	13.07.2013 – 14.02.2014
Occupation or position held	Managing Director of public company JP Komunalno podjetje Logatec
Name and adress of employer	JP Komunalno podjetje Logatec, d.o.o., Tržaška cesta 27, Logatec
Main activities, responsibilities	Responsible for all activities of public utility.
Dates	01.02.2010 – 12.07.2013
Occupation or position held	Self-employment (involvement in projects and advisory services – for activities see last page of CV)
Name and adress of employer	Poslovno svetovanje Boštjan Aver s.p.
Main activities, responsibilities	66.190, 69.200, 70.210, 70.220, 71.129, 71.200, 73.110, 73.200, 85.590
Dates	10.10.2009 - 31.01.2010
Occupation or position held	Advisor to the Board of Directors of health insurance company VZAJEMNA zdravstvena zavarovalnica, d.v.z.
Name and adress of employer	VZAJEMNA Zdravstvena zavarovalnica, d.v.z. Vošnjakova ulica 2, 1000 Ljubljana (Slovenija)
Type of business or sector	J66.030 (Other insurance) Insurance activity other than life insurance; insurance agent activities
Dates	11.09.2007 - 9.10.2009
Occupation or position held	CEO of health insurance company VZAJEMNA zdravstvena zavarovalnica, d.v.z.

Main activities, responsibilities	<ul style="list-style-type: none"> • Management and representation of the insurance company (around 280 employees, annual premium collected around 234 million euros, around 900,000 policyholders, the balance sheet total of over 100 million euros). Responsible mainly for the field of finance, accounting, controlling, marketing, PR, law and human resources, and general business. Successful development of the insurance company (development of a parallel health insurance and accident-related insurance; preparation for the introduction of life insurance, etc.); reorganisation of the company and improvements in business processes; financial balance sheet optimization (successfully through the financial crisis, organization of the international conference Solvency II; development of internal risk management models, etc.); several awards in the field of human resources management (HRM) (Zlata nit awarded by the Slovenian newspaper Dnevnik, award of the Akademija Vzajemne project) ...
Name and address of employer	Health insurance company VZAJEMNA zdravstvena zavarovalnica, d.v.z. Vošnjakova ulica 2, 1000 Ljubljana (Slovenia)
Type of business or sector	J66.030 (Other insurance) Insurance activity other than life insurance; insurance agent activities
Dates	17.05.2004 - 10.09.2007
Occupation or position held	Director and acting Director of the Accounting and Finance sector of the health insurance company VZAJEMNA zdravstvena zavarovalnica , namely Director of the Accounting and Finance sector (from 01.01.2005 to 10.09.2007) and acting Director of the Accounting and Finance sector (from 17.05.2004 to 31.12.2004)
Main activities, responsibilities	<ul style="list-style-type: none"> - management and implementation of Vzajemna's activities or operations in the field of finance, accounting, controlling, payment, investment, strategic and operational planning, etc.; - work management in the field of finance and accounting, namely up to a maximum of 70 associates; - successful conclusion of the general accounts and payment transactions centralization (from business units to the headquarters); - liquidity and solvency management of the insurance company; - responsible for the management of assets/balance sheet or financial investments in accordance with the investment policy; - in charge as "manager" of the controlling project, establishing of the risk management system, etc.; - responsible for preparing of the yearly report and the consolidated yearly report of the health insurance company Vzajemna; - replacement of Board members under the authorization of the Board of Directors.
Name and address of employer	Health insurance company VZAJEMNA zdravstvena zavarovalnica, d.v.z. Vošnjakova ulica 2, 1000 Ljubljana (Slovenia)
Type of business or sector	J66.030 (Other insurance) Insurance activity other than life insurance; insurance agent activities
Dates	01.02.2004 - 16.05.2004
Occupation or position held	Advisor to the Board of Directors of the health insurance company VZAJEMNA zdravstvena zavarovalnica, d.v.z.
Main activities, responsibilities	<ul style="list-style-type: none"> - management of Vzajemna's core business activities under the authorization of the Board of Directors – authorization for the role of advisor to the Board of Directors for accounting and finance; - conduction of dialogues and negotiations with business partners under the authorization of the Board of Directors; - Vzajemna's liquidity and solvency management; - responsible for Vzajemna's balance sheet management (proposing of potential capital investment); - supporting the Board of Directors in the decision-making process for the adoption of specific strategic and operational decisions; - project programme coordination, product portfolio renovation and organizational restructuring; - preparation and management of projects and of project and expert groups under the authorization of the Board of Directors.
Name and address of employer	Health insurance company VZAJEMNA zdravstvena zavarovalnica, d.v.z. Vošnjakova ulica 2, 1000 Ljubljana (Slovenia)
Type of business or sector	J66.030 (Other insurance) Insurance activity other than life insurance; insurance agent activities

Dates	01.04.2003 - 31.01.2004
Occupation or position held	Head of planning and control unit
Main activities, responsibilities	<ul style="list-style-type: none"> - management/review of the bank's operations towards a better management of the bank balance sheet, review of related risks and planned future activities; - management/administration of the bank balance sheet (reports and proposals for measures of the ALCO Committee); - projects management and monitoring and successful placement of the "Risk Management" function and of controlling; - preparation of a business plan and bank policy proposal.
Name and address of employer	BANKA KOPER, d.d., Pristaniška ulica 14, 6000 Koper (Slovenia)
Type of business or sector	J65.121 (banking sector)
Dates	06.03.2002 - 31.03.2003
Occupation or position held	Head of controlling or "Controlling" project
Main activities, responsibilities	<ul style="list-style-type: none"> - management of activities for the establishment of a controlling system; - management of activities concerning the monitoring of costs, revenue, etc.; - cooperation with the Administration and Board of Directors in decision-making about the bank's core activities or in setting the strategic and operational objectives at all business levels; - other management functions within the framework of membership in the controlling project board.
Name and address of employer	BANKA KOPER, d.d., Pristaniška ulica 14, 6000 Koper (Slovenia)
Type of business or sector	J65.121 (banking sector)
Dates	01.01.2001 - 05.03.2002
Occupation or position held	Representative of Open mutual pension fund of Banka Koper, d.d. (OMPF)
Main activities, responsibilities	<ul style="list-style-type: none"> - successful development and establishment of the OMPF; - management of OMPF operations together with the Director, such as: management of OMPF investment policy, administration of documentation about OMPF investments, management of OMPF accounting and finance, liquidity management, OMPF inflows management, etc.; - joint shaping of OMPF investment policy and OMPF investment as a member of the Investment committee; - management of other OMPF activities in accordance with the Board of Directors of Banka Koper; - preparation of the annual OMPF report, internal rules, assessment of the balance sheet and of the profit and loss account, etc.
Name and address of employer	BANKA KOPER, d.d., Pristaniška ulica 14, 6000 Koper (Slovenia)
Type of business or sector	J65.121 (banking sector)
Dates	02.10.2000 - 31.12.2000
Occupation or position held	Treasury Sector – Financial Management Department (trainee – first employment)
Main activities, responsibilities	Implementation of activities in the field of credit risk (the development of credit risk monitoring methods of the bank portfolio by activities and analysis of the individual activities risk) and finance (e.g. participation in the development of the financial flows monitoring model by individual bank activities and analysis of the minimum required return of free tolar investments and various financial analysis for the bank management).
Name and address of employer	BANKA KOPER, d.d., Pristaniška ulica 14, 6000 Koper (Slovenia)
Type of business or sector	J65.121 (banking sector)

Education and training

Dates 20.01.2009, 27.12.2011, 14.12.2011 and 27.12.2011

Title of qualification awarded	Certificate of the Slovenian Directors' Association with effect from 27.12.2011 to 27.12.2013 and to 27.12.2015, and the certificate for the performance of functions of member of the Supervisory Board and of a non-executive member of the Board of Directors; "Certificate of State Supervisors" of 14.12.2011 (certificate of qualification for members of the Supervisory Board and of the Boards of Directors of companies that have been or will be proposed to be part of these bodies by the Republic of Slovenia or by the Capital assets management agency of the Republik of Slovenia)
Principal subjects / Occupational skills covered	- the role and importance of supervisory boards; company law; corporate management; financial performance of the company; accounting; strategic management; communication; business excellence, business ethics, etc.
Name and type of organisation providing education and training	Slovenian Directors' Association Dunajska 128a, 1000 Ljubljana (Slovenia)
Dates	26.09.2006 - 28.09.2006
Title of qualification awarded	Qualified to be a member of Supervisory boards or Boards of Directors
Principal subjects / Occupational skills covered	- company law with emphasis on the role of the Supervisory Board; - the introduction of a one-tier management system into the Slovenian law with emphasis on the role of the Board of Directors; - the basics of business culture and ethics and the role of codes of corporate governance; - Supervisory Board members liability; - the evaluation of financial information on the company's performance and the role in business planning; - the role of the Supervisory Board running into financial trouble.
Name and type of organisation providing education and training	Company for fiscal and economic consulting NEBRA, družba za davčno in gospodarsko svetovanje, d.o.o. Dunajska 122, 1000 Ljubljana (Slovenia)
Dates	2000 - 20.04.2004
Title of qualification awarded	Ph.d in the field of management and organization
Principal subjects / Occupational skills covered	- credit risk and management; capital requirements; modern credit risk management models; management of financial investments portfolio; the likelihood of bankruptcy/default; Monte Carlo simulation; credit risk factors of the Slovenian banking system, etc.
Name and type of organisation providing education and training	University of Ljubljana (Faculty of Economics in Ljubljana) Kardeljeva ploščad 17, 1000 Ljubljana (Slovenia)
Level in national or international classification	18201
Dates	29.02.2000
Title of qualification awarded	Master of science in the field of management and organization
Principal subjects / Occupational skills covered	- finance; accounting; management and organization; risk management of companies; enterprise credit risk
Name and type of organisation providing education and training	University of Ljubljana (Faculty of Economics in Ljubljana) Kardeljeva ploščad 17, 1000 Ljubljana (Slovenia)
Level in national or international classification	18102
Dates	October 1998 – September 1999
Title of qualification awarded	Postgraduate residential programme Radovljica
Principal subjects / Occupational skills covered	- Economics for managers; management; business law; financial accounting; marketing; business finance; HRM; change management; strategic management; investments; acquisitions and mergers.
Name and type of organisation providing education and training	University of Ljubljana (Faculty of Economics in Ljubljana) Kardeljeva ploščad 17, 1000 Ljubljana (Slovenia)

Level in national or international classification	
Dates	October 1994 – September 1998
Title of qualification awarded	Bachelor of Science in Economics (Business Department – Financial Programme)
Principal subjects / Occupational skills covered	- Economics and enterprise organization; commercial law; accounting; marketing; organization of production; finance; strategic management; financial markets; international finance, etc.
Name and type of organisation providing education and training	University of Ljubljana (Faculty of Economics in Ljubljana) Kardeljeva ploščad 17, 1000 Ljubljana (Slovenia)
Level in national or international classification	17002
Dates	September 1990 – June 1994
Title of qualification awarded	Upper secondary school graduation (High school diploma)
Principal subjects / Occupational skills covered	Gymnasium curriculum
Name and type of organisation providing education and training	High school – Gimnazija Koper Cankarjeva 2, 6000 Koper (Slovenia)
Level in national or international classification	15002
Dates	1982 - 1990
Title of qualification awarded	Elementary school
Principal subjects / Occupational skills covered	elementary knowledge
Name and type of organisation providing education and training	Osnovna šola Antona Ukmarja Koper
Level in national or international classification	12001

Personal skills and competences

Mother tongue(s) **Slovenian**

Other language(s)

Self-assessment

European level (*)

English**

Italian

Croatian

German

Understanding				Speaking				Writing	
Listening		Reading		Spoken interaction		Spoken production			
C1	Proficient User	C1	Proficient User	C1	Proficient User	B1	Proficient User	B1	Proficient User
C1	Proficient User	B1	Proficient User	C1	Proficient User	C1	Proficient User	B1	Proficient User
C1	Proficient User	B1	Proficient User	C1	Proficient User	B2	Proficient User	B1	Proficient User
A1	Basic user	A1	Basic user	A1	Basic user	A1	Basic user	A1	Basic user

(*) Common European Framework of Reference (CEF) level

** Education of the English language from 5.1.2009 to 9.1.2009; Karnion; in a nutshell, reached level B1 (learning rate reached 101.5). Certificate of 20.1.1998 CTJ of IV. level of English language.

Social skills and competences	<p>I have developed my communication skills as a lecturer at the Faculty of Management in Koper (lecturer in Business Finance), at the European Faculty of Law in Nova Gorica (head professor of Real Estate Marketing), as a visiting professor at the Faculty of Economics in Ljubljana and at Gea College – Faculty of Entrepreneurship and as a lecturer at national and international conferences.</p>
	<p>Additionally, I have gained a sense of teamwork and problem-solving of difficult cases during my postgraduate study in Radovljica (1998/99), within the framework of project work at Banka Koper and in the mutual insurance company Vzajemna etc. (member of numerous project teams – see attachment).</p>
	<p>Throughout my postgraduate studies in Radovljica I've developed the ability to adapt to a multicultural environment (foreign professors, visits to foreign faculties, student exchanges, Worldwide Human Resources Management Seminar in collaboration with Cornell University, Universidad Metropolitana and Shanghai Jiao Tong University). Moreover, I improved these skills during the last years of my employment at Banka Koper when a new foreign majority owner – the bank Banca San Paolo IMI – took over the bank, and at various international conferences.</p>
Organisational skills and competences	<p>I have been able to develop organizational skills (leadership ability, negotiation skills etc.) as President of the football association Football Club Koper from 16.08.2004 to 21.03.2006 (successful financial recovery of the association), as President of the Novelus institution from 01.10.2005 to 08.04.2004, when I was employed at Banka Koper and as a member of the Supervisory Board of the company CDE nove tehnologije, d.d., and finally as Chairman of the Supervisory Board of capital pension and disability insurance company Kapitalska Družba Pokojninskega in Invalidskega Zavarovanja d.d. (KAD).</p>
	<p>Project management/work skills: participation in the “The Slovenian Project Excellence Award 2007” workshop (ZPM Slovenian Association for project management in collaboration with the IPMA International Project Management Association); coordinator of the “Strategic Management workshop” within the framework of the ICEC and IPMA World Congress of global associations – 1st IPMA & ICEC Global Congress on Project Management; “Leadership and Coaching workshop” (27.-29.3.2008); “Top Performance Management Development workshop” (14.-16.10.2004); “The Manager as a leader part 2” workshop (8.-9.4.2004); contribution to the 10-day project school (April-June 2006) — the programme complies with the IPMA international project management competence baseline ICB 2.0; project work at Banka Koper and Vzajemna.</p>
Technical skills and competences	<p>I have gained my technical skills and competences as a member of the Supervisory Board of the company CDE nove tehnologije, d.d. (call center activities, IP telephony, computer equipment, etc.). Furthermore, I have improved my knowledge in the field of banking and insurance when I was employed at Banka Koper (banking products) and Vzajemna (insurance products).</p>
IT skills and competences	<p>Excellent knowledge of MS Office software package, such as Excel, Word, Power Point, Vision, Access – certificate of 14.3.2001, etc. (acquired during employment and writing of the doctoral thesis). Knowledge of the world wide web, data warehouses and OLAP tools for controlling (Microstrategy-Vzajemna), statistical packages SPSS (doctoral thesis), audit software packages, statistical methods such as the Monte Carlo simulation, internal risk management models, etc. (acquired during the period of employment).</p>
Other skills and competences	<ul style="list-style-type: none"> - Knowledge/competences in the field of strategic management, finance, accounting, controlling, marketing, internal auditing, law, human resources, general business and public relations gained mainly at Vzajemna. - Other additional training in the field of finance, accounting, controlling, insurance and banking: “The Slovenian Project Excellence Award 2007” – provided by IPMA International Project Management Association; 10-day project school – the programme complies with the IPMA international project management competence baseline ICB 2.0, issued by the International project management association; 23rd Financial Brokerage Conference; coordinator of the “Strategic management workshop” at the 1st IPMA & ICEC Global Congress; “How to calculate transfer prices between related parties”; 8th Autumn meeting of Treasurers; 2nd Conference of the Corporate Treasurers Association; “Corporate Management workshop”; 12th edition of the Slovenian insurance days; 22nd Financial Brokerage Conference; VAT in Financial Institutions (provided by Pricewaterhouse Coopers); “Creditors in bankruptcy proceedings and compulsory settlement” (provided by GV Izobraževanje); “The tax procedure according to new provisions”; “Top Performance Management Development workshop”; “The Manager as a leader” workshop; seminar with workshop on “The drawing-up of the financial plan for 2004”; 8th technical consulting on banking “BASEL II”; seminar “Controlling in practice”; seminar “Monetary policy and banks in 2002”, etc. - Hobbies: basketball, football (president of FC Koper), writing of scientific and technical articles, assistant professor in the field of finance and accounting.
Driving licence(s)	Yes, B

Additional information

Assistant Professor of Business Economics (from 24.11.2014 to 11.23.2019)

Assistant Professor of Finance and Accounting (from 7.7.2009 to 07.06.2014)

Author of numerous scientific and technical articles in the field of finance and accounting, contributions during conferences held on national and international level and other works (see COBISS – more than 100 bullet points)

Lecturer at the Faculty of Management in Koper – “Business Finance” (November 2005 – November 2007 and January 2010)

Lecturer at the European Faculty of Law in Nova Gorica (From October 2007 onwards professor of “Real Estate Marketing” and later on head professor of “Management Economics”, “Real Estate Marketing Methods” and “Business Economics of Economic operators” for the Law and Management of Infrastructures and Real Estate Programme)

Lecturer at the Gea College – Faculty of Entrepreneurship (From 2010 onwards head professor of “Effectiveness, efficiency and solvency of the company” and “Managerial Economics” and for a period head professor of “Introduction to Personal Finance” and “Life and Health Insurance” for the Financial Advisory programme).

Visiting professor at the Faculty of Economics of the University of Ljubljana (2006 – 2008 “Introduction to Organization”) and from May 2009 to 2011 lecturer for “Health Insurance” (master course at the Faculty of Economics in Ljubljana).

Visiting Professor at the “European School of Law and Governance”, European University in Kosovo, Priština (From January to May 2011 and from December 2008 to January 2011).

Chairman of the Supervisory Board of capital pension and disability insurance company Kapitalska Družba Pokojninskega in Invalidskega Zavarovanja d.d., Dunajska 119, Ljubljana (From 18.12.2008 to January 2011).

Member of the Supervisory Board and the Audit Committee of Juteks, d.d. (30.12.2009 - October 2012).

Member of the Supervisory Board of CDE nove tehnologije, d.d. (09.06.2004 - 03.07.2006).

President of the football association Football Club Koper (06.08.2004 - 21.03.2006) – successful financial recovery of the association.

CEO of the Novelus Institution (01.10.2005 - 08.04.2004).

Contribution to important projects such as: a) the **Targeted Research Programme Project (CRP projekt)** “Ensuring ourselves food for tomorrow” – “The Development of a Comprehensive System for Production and Income Risks Management in Slovenian Agriculture and Fishing Industry”; b) the **project “Accessibility improved at Border CROSSINGS for the Integration of South East Europe**» (Project leader: Central European Initiative - Executive Secretariat), etc. c) from 2012 to 31.12.2015 **the financial control of the Trbovlje-Hrastnik mine closure** for the contracting authority the Ministry of Infrastructure of the Republic of Slovenia (upon contract between Geostern d.o.o. with Poslovno svetovanje, Boštjan Aver s.p. – valid to 31.12.2015); d) financial advisory e.g. to **the Izola General Hospital** in preparing the “Report on Financial Restructuring Measures at Izola GH according to the Financial Operations, Insolvency Proceedings and Compulsory Dissolution Act” (2012); e) participation in the **ARRS Research Programme** through the European Faculty of Law, i.e. “Location and urban land use in ageing regions: land rate evolution in the post-industrial society” (23.01.2015 - 31.12.2018).

Member of the Editorial Board of the Slovenian banking journal Bančni Vestnik (2009 - September 2010).

Board member of the Slovenian Insurance Association (End of 2007 - October 2009).

Member of the Slovenian Project Management Association (2006 - 2008).

Member of the Slovenian Corporate Treasurers Association (2005 - 2009)

Awards and recognition: the Faculty of Economics of the University of Ljubljana awarded prof. Aver two acknowledgements of the Faculty, given to the best students of each year for remarkable academic achievement.

Ankaran, October 2020

doc. dr. Boštjan Aver, univ. dipl. ekon.

